

**Safran Landing Systems Limited Slavery and Human Trafficking Statement 2018****Statement from Managing Director**

As a business we are committed to doing all we can to combat slavery and human trafficking. Our Company policies and procedure reflect our zero tolerance approach. We have contacted every product supplier we do business with and certified that they mirror our values and complement our stance on the issue.

Chris Wilson

**Organisation Structure**

Safran Landing Systems UK Limited ("We") design and manufacture aircraft landing gear systems within the global Aerospace sector. We are a part of the Safran Landing Systems subsidiary ("SLS group") of Safran SA ("Safran"), our ultimate parent company. Safran has a global presence, with more than 92,000 employees and sales of 21 billion euros in 2018. Working alone or in partnership, Safran holds world or European leadership positions in its core markets. Safran undertakes Research & Development programs to meet fast-changing market requirements, with total R&D expenditures of around 1.5 billion euros in 2018.

For Safran Landing Systems UK limited, our annual turnover of approximate £740 million, based on 2018 figures

**Our Business**

Safran Landing Systems group is made up of 4 divisions: Landing Gear & Systems Integration, Wheels & Brakes, Systems Equipment & MRO. SLS group is organised internationally on a matrix basis. The UK business is supported on a functional basis across that matrix organisation by a range of departments including: Engineering, Programs, Operations (Manufacturing, Processing & Assembly), Finance, Purchasing, Human Resources, IS, Quality, and Customer Services.

**Our Supply Chains**

Safran Landing Systems UK Limited supply chain comprises approximately 170 product suppliers. These companies are based throughout the world and vary considerably both in terms of size and amount spent with them. All our product suppliers are subject to an approvals process before they are permitted to supply products to us. Many hold international quality standards and accreditations and are regularly audited both by the issuing authorities and ourselves to ensure ongoing compliance to quality standards and other regulatory requirements. In addition, we have 2,000 non-product suppliers who are managed by Safran UK. These suppliers are subject to similar due diligence processes as for the product suppliers.

## **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have a Corporate Social Responsibility Policy that reflects our commitment to acting ethically and with integrity in all our business relationships.

## **Due Diligence Processes for Slavery and Human Trafficking**

We have a statement from every tier one supplier confirming they are compliant with the legislation. As part of our initiative to identify and mitigate risk our general terms and conditions of purchase mandate compliance with the modern slavery act.

## **Training and Awareness Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking, we provide awareness briefings to our senior leadership team and more detailed training to the supply chain teams. Training is reviewed on an annual basis with new members to the Company receiving training as part of the Company's induction program.

## **Further Steps**

We periodically review the effectiveness of the steps we have taken to ensure there is no slavery or human trafficking in our supply chains, by continuously improving our policies, procedures and systems that we have implemented.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Safran Landing Systems Limited's slavery and human trafficking statement for the financial year ending 2018.



26<sup>TH</sup> MARCH 2019

Safran Landing Systems Limited